



**16th Infantry Regiment Association  
Awards and Honors  
Standard Operating Procedures**

7 May 2015

MEMORANDUM FOR All Members of the 16th Infantry Regiment Association

SUBJECT: Standard Operating Procedures, Awards and Honors

1. General. This Standard Operating Procedure (SOP) provides the names, descriptions, criteria, selection process, and support for the various awards bestowed on the units and individuals of the active battalions of the 16th Infantry Regiment and the 16th Infantry Regiment Association. This SOP covers only those awards provided by the Association and do not include those awards and honors as bestowed by the provisions of AR 600-82.

2. Categories of Awards. The awards bestowed by the 16th Infantry Regiment Association consist of two categories: Active Battalion Awards and Association Awards.

A. Active Battalion Awards. The Active Battalion Awards consist of two sub-categories of awards: Regimental Unit Awards and Regimental Individual Awards.

1. Regimental Unit Awards. Regimental Unit Awards are guidon streamers (blue with white lettering) (See Appendix A) awarded to organizations of the active battalions for excellence in a range of military skills and standards. Only one streamer will be awarded in the regiment for each competitive category. The streamers will be awarded on an annual basis to the organizations that provide the best record in the designated categories. The criteria for such awards, as well as the selection process for how the winning organizations are determined will be developed by joint agreement of the active battalion commanders. The criteria will be published in a separate annual memorandum of agreement (MOA) signed by representatives of both battalions NLT 1 month after the end of Victory Week each year. Streamers will be provided by the Association in ceremonies during Victory Week for the following categories:

a. Best Company. Awarded to the best overall company in the Regiment in the three categories common to all companies of both battalions: Marksmanship, Physical Fitness, and Discipline.

b. Marksmanship. Awarded to the company with the best overall qualification scores achieved with M4 rifle.

c. Gunnery-Bradley. Awarded to the company with the best overall crew qualification scores on Bradley Table VI. This streamer is available only to those companies of the 1st Battalion equipped with the Bradley Fighting vehicle.

d. Gunnery-Tank. Awarded to the company with the best overall crew qualification scores on Tank Table VI. This streamer is available only to those companies of the 1st Battalion equipped with the M1 Abrams main battle tank.

e. Physical Fitness. Awarded to the company with the best overall physical fitness scores.

f. Best Disciplined. Awarded to the company with the best overall record of discipline in three specific areas of conduct.

g. Machine Gun. Awarded to the company with the best overall record of machine gun qualification on the M240B heavy machine gun. This streamer is available only to those companies of the 2nd Battalion.

h. Mortar. Awarded to the company with the best overall record of mortar qualification on the 60 mm mortar. This streamer is available only to those companies of the 2nd Battalion equipped with the 60 mm mortar.

h. Maintenance. Awarded to the battalion support company with the best overall annual record of maintenance operational readiness of their HMMWV and LMTV fleets.

i. Expert Infantrymen's Badge. Awarded to the company with the best overall qualification scores for the EIB. Soldiers do not have to be eligible for the award of the EIB to compete in these scores (i.e., tank companies, support companies, etc.); they must only qualify.

2. Regimental Individual Awards. Regimental Individual Awards are plaques, trophies, or other appropriate items awarded to individuals of the active battalions for excellence in leadership and general Soldier qualifications. They will be awarded to the individuals that provide the best record in those categories. The criteria for such awards will be determined by joint agreement of the active battalion commanders, as well be the selection process for which individuals will be so designated. Plaques will be provided for the following categories:

a. Private Robert T. Henry Soldier of the Year Award. Awarded to the best Soldier in the Regiment in grades E-1 to E-4 (Corporals exclusive). Private Robert T. Henry, B Company, 16th Infantry, was awarded the Medal of Honor for heroic actions near Luchem, Germany, on 3 December 1944. On that day, Henry single-handedly charged a German machine gun nest which was preventing the advance of his platoon. Although he was killed before

reaching the nest, his attack provided a distraction which enabled his comrades to destroy the position. For this action, he was posthumously awarded the Medal of Honor six months later, on June 12, 1945.

b. Colonel William Hathaway NCO Leadership Award. Awarded to the Non-Commissioned in the Regiment in grades E-4 to E-7 who has demonstrated the most potential for higher levels of leadership. Colonel William S. Hathaway, a former NCO himself and the commanding officer of the 2nd Battalion, 16th Infantry in Vietnam, 1966-67, had a special affinity for, and interest in, developing the leadership potential of the NCOs in his command.

c. Platoon Sergeant (PSG) Matthew Leonard NCO of the Year Award. Awarded to the Non-Commissioned in the Regiment in grades E-4 to E-7 who has demonstrated the most outstanding record of accomplishment during the year. PSG Matthew Leonard, a platoon sergeant with Company B, 1st Battalion, 16th Infantry, was awarded the Medal of Honor for heroic actions near Suoi Da, South Vietnam, on 28 February 1967. When his platoon came under attack on that day, Sergeant Leonard organized the defense and encouraged his men. Despite suffering several wounds, he continued to command the platoon, and eventually charged an enemy machine gun. He was wounded again during the charge, and died soon thereafter.

d. Colonel Lloyd L. "Scooter" Burke Lieutenant's Award. Awarded to the lieutenant in the Regiment who has demonstrated the most potential for higher levels of leadership. Colonel Burke, a Medal of Honor recipient for actions in Korea with the 5<sup>th</sup> Cavalry, was the commanding officer of the 2nd Battalion, 16th Infantry in Vietnam in 1965 and a founding member of the 16th Infantry Regiment Association. Burke had a special affinity for, and interest in, developing the junior officer leadership potential in his command.

e. Colonel Roger Seymour Company Commander's Award. Awarded to the company commander in the Regiment who has exhibited the highest excellence in technical and tactical proficiency and the most potential for higher levels of leadership. Colonel Seymour, commander of A Company, 2nd Battalion, 16th Infantry in Vietnam, had a special affinity for, and interest in, developing the leadership potential of his company commanders throughout his career.

B. Association Awards and Honors. The Association Awards and Honors consist of three sub-categories of awards: Sub-Organization Unit Awards, Individual Awards, and Honors.

1. Sub-Organization Unit Awards. Sub-organization Unit Awards are rotating trophies awarded annually at the General Membership Meeting or other appropriate venue. They are awarded to Sub-organization units for efforts to recruit the most number of new members, retain the highest membership strength, and achieve the highest attendance at the annual reunion. The Association Adjutant and Treasurer will jointly determine the winning sub-organizations based on applications and dues received and attendance at the reunion. The trophies may be

retained by an individual selected by the sub-organization until the next General Membership Meeting. The trophies must be brought to the meeting or mailed beforehand to individuals who will attend the meeting so that they are present for award. Both active duty and Association sub-organizations are eligible to compete for these awards.

a. Technical Sergeant Jake W. Lindsey Unit Recruiting Trophy. Awarded to the Association sub-organization that recruits the most new members into the Association in the calendar year. For purposes of this competition, this may include former Regimental Members whose membership has been lapsed for one full year or longer. Technical Sergeant Jake W. Lindsey, a platoon sergeant with C Company, 16th Infantry was awarded the Medal of Honor for heroic actions near Hamich, Germany, on 16 November 1944. On that day, near Lindsey held a position in front of his platoon during an enemy counterattack and, although wounded, engaged a group of Germans in hand to hand combat. He was credited with killing 20 of the enemy with his rifle, and grenades and with his bayonet.

b. The Sergeant Major George P. Storm Retention Trophy. Awarded to the Association sub-organization that retains the most members in the Association in the calendar year. For purposes of this competition, this will include only Regimental Members whose membership was active on 31 December the year previous. Sergeant Major George P. Storm, Sergeant Major of the 3rd Battalion, 16th Infantry, was awarded the Distinguished Service Cross for heroic actions near Fleville, France on 4 October 1918. On that day, Sergeant Major Storm carried messages through heavy artillery and machine gun fire, aided wounded soldiers, escorted prisoners, and then made his way back through heavy fire to link up with the battalion command post. He was killed by artillery fire as he made his way to the forward positions to assist the depleted ranks of company leaders to establish their defensive positions around the town. He was killed with over 29 years and ten months of service and would have been eligible for retirement in November 1918.

c.. The Colonel Galusha Pennypacker Attendance Trophy. Awarded to the Association sub-organization that has the greatest number of attendees to the annual reunion. Colonel Galusha Pennypacker, a Civil War Medal of Honoer recipient, was the first regimental commander under the designation "16th Infantry." Pennypacker was also the longest serving commander of the regiment. He commanded the regiment from 15 March 1869 to 3 July 1883, a total of over 14 years.

2. Individual Awards and Honors. Individual Awards and Honors are awarded annually at the reunion, the General Membership Meeting, or other appropriate venue. Only Association Regular Members are eligible for these awards and honors. The Association Adjutant and Treasurer will jointly determine the winning individual for the Monteith Award based on applications and dues received.

a. The First Lieutenant Jimmie W. Monteith, Jr., Recruiting Award. A plaque awarded to the individual that recruits the most new members (of any category or type) into the Association in the calendar year. For purposes of this competition, this may include former members whose membership has been lapsed for one full year or longer. First Lieutenant Jimmie W. Monteith, Jr., 2nd Section Leader, I Company, 16th Infantry, was awarded the Medal of Honor for heroic actions on Omaha Beach, on 6 June 1944. On that day, Monteith led an assault over exposed terrain to the bluffs, then returned across fire swept beach to lead 2 tanks on foot through a minefield and into firing positions and directed them to destroy several enemy positions. He rejoined I Company and lead his section to captured an advantageous position on the bluffs. Supervising the defense of his position against repeated vicious counterattacks, he repeatedly crossed 200 yards of open terrain under heavy fire to strengthen links in his defensive chain. When completely surrounded, 1st Lt. Monteith lead the fight to break out of the situation and was killed by enemy fire.

b. *Emeritus Saltuarius Honorabilis* Honors and Medallion. Recipients of the *Emeritus Saltuarius Honorabilis* (i.e., Honorable Former Rangers) honor will typically include Association presidents, HCORs, and US Army general officers who once serve with the Regiment and went on to greater accomplishments. The Association recognizes the value of these individuals who can render statesman-like advice, guidance, and direction to the Association. These individuals will be awarded the title in recognition of their contributions to the Regiment and Association. Former Association presidents and HCORs are automatically awarded the honor upon departure from office. Under special circumstances the Association Board may award this honor to other individuals whose service to the regiment or Association was clearly outstanding in nature. The title “*Emeritus Saltuarius Honorabilis*” will be held for life once bestowed unless the subsequent conduct of the recipient no longer warrants it. At the annual General Membership Meeting, or other appropriate venue, the individual will be presented with a medallion (see Appendix B) and parchment declaring the bestowal of such honors.

c. Distinguished Member of the Regiment (DMOR) Medallion. Recipients of the designation of DMOR by the Secretary of the Army as outlined in AR 600-82 will be presented with the Association’s DMOR Medallion (see Appendix C) in recognition of their achievement.

3. Effective Term. This SOP remains in effect until indefinitely until superseded by appropriate vote of the Governing Board.

Steven E. Clay  
President  
16th Infantry Regiment Association

**16th Infantry Regiment Association Awards and Honors  
Standard Operating Procedures  
Appendix A**

The Regimental Unit Awards will consist of a blue streamer approximately 2 inches wide and 24 inches long with 1 inch white embroidered letters, centered and stating the award designation. It will also include the regiment's distinctive unit insignia embroidered approximately four inches from the hoist end. The hoist end will include a ½ inch grommet placed approximately 1 inch in.



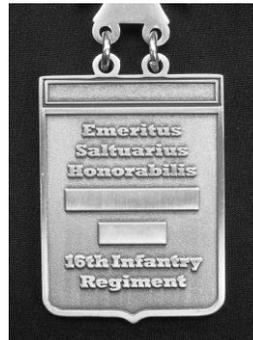
Primary



Alternate Option

**16th Infantry Regiment Association Awards and Honors  
Standard Operating Procedures  
Appendix B**

The *Emeritus Saltuarius Honorabilis* Medallion will consist of a medallion with a blue and white neck ribbon as pictured below.



**16th Infantry Regiment Association Awards and Honors  
Standard Operating Procedures  
Appendix C**

The Distinguished Member of the Regiment Medallion will consist of a medallion with a blue and white neck ribbon as pictured below.

